

**IEEE Theodore W. Hissey Outstanding Young Professional Award  
RECIPIENTS**

- 2024 - SIMAY AKAR (SMIEEE)—Chief Commercial Officer and Co Founder, Innoses, Istanbul, Turkey "For leadership and inspiration of young professionals with significant contributions in the technical fields of photovoltaics and sustainable energy storage."
- 2023 - ANNA ZAKRZEWSKA (SMIEEE)—Senior Principal Engineer, Dell Technologies, Swords, Dublin, Ireland "For contributions in telecommunications research and innovation, leading to global commercialization, while inspiring tomorrow's young technology leaders through STEM volunteering work."
- 2022 - EDHEM CUSTOVIC (SMIEEE) Director, La Trobe Innovation & Entrepreneurship Foundry (LIEF), La Trobe University, Melbourne, Victoria, Australia "For leadership in the empowerment and development of technology professionals globally."
- 2021 - KARTIK KULKARNI (SMIEEE)—Manager, Special Projects, Database Engine Team, Oracle Corporation, Union City, California, USA "For contributions to the technical fields of transactions and in-memory databases, as well as for enabling young professionals working on technologies for sustainable development."
- 2020 - SAMPATHKUMAR VEERARAGHAVAN Founder/President, Brahman Innovations and Senior Technical Program Manager, Alexa Artificial Intelligence Group, Amazon, Boston, Massachusetts, USA "For inspiring leadership, exemplary innovations, and pioneering contributions to addressing global challenges through technology-driven IEEE humanitarian programs."
- 2019 - MARIO MILICEVIC Staff Communication Systems Engineer, Max Linear Inc., Irvine, California, USA "For contributions to the technical fields of error correction and quantum cryptography, engineering education, and the IEEE member experience."